Annual General Meeting TAG Immobilien AG 16 May 2025



Resolution to adjust the attendance fee for members of the Supervisory Board with regard to the meeting format and to approve the duly adjusted remuneration system for the members of the Supervisory Board and corresponding amendments to the Articles of Association (TOP 9)

The current remuneration system for the Supervisory Board described in Article 13 of the Company's Articles of Association corresponds to the remuneration system for the Supervisory Board confirmed at the Annual General Meeting on 28 May 2024 with a majority of 99.57% of the votes cast.

In accordance with Article 13 (2) (b) and (d) of the Company's Articles of Association, the members of the Nomination/Personnel Committee and the Chairman of the Supervisory Board each receive an attendance fee for their work on committees and for attending committee meetings in person. In order to take account of the realities of modern Supervisory Board communications, the attendance fee is to be paid regardless of the meeting format (i.e. including for telephone or video conferences, for example). To this end, the relevant provisions in Article 13 of the Articles of Association are to be amended to reflect this.

The amended remuneration system for the members of the Supervisory Board can be inspected on the Company's website at https://www.tag-ag.com/en/investor-relations/general-meeting from the date on which the Annual General Meeting is convened.

The Management Board and Supervisory Board therefore recommend that the shareholders pass the following resolution:

a) System for the remuneration of Supervisory Board members

That the remuneration of the members of the Supervisory Board and the underlying remuneration system, which can be inspected on the Company's website at https://www.tag-ag.com/en/investor-relations/general-meeting, be approved.

- b) Amendments to the Articles of Association
- (i) Article 13 (2) b) sentence 2 of the Articles of Association (Remuneration) is to be revised to read as follows:

"They shall each receive a fee of EUR 500.00 for attending a meeting of the Nomination and Personnel

Committee regardless of the format of such meeting."

(ii) Article 13 (2) d) sentence 2 of the Articles of Association (Remuneration) is to be revised to read as follows:

"He shall receive an attendance fee of EUR 500.00 for each committee meeting attended regardless of the format of such meeting."

This is an indicative translation only. Solely the German version is legally binding.